

Library AP Update, October 2020

Hello Academic Professional Colleagues!

As the new co-chairs of the Library Committee of Academic Professionals (L-CAP), we wanted to take a moment to share some updates. First, for those newer to the Library, L-CAP is charged with representing and supporting Library APs, including liaising with library administration, faculty, and staff to ensure inclusion of the AP voice in decisions and projects that impact the University Library. More about our charge and the list of current L-CAP representatives can be found on the [L-CAP committee webpage](#).

Without question, inclusion and diversity have been at the forefront of most peoples' minds this year. One of the ways the Library is embracing greater inclusion in decision-making is by inviting the chairs and vice-chairs of L-CAP, as well as LSSC, to the fourth meeting of EC each month. This is an opportunity for us to present issues or ask questions that are important to you. Our committee meets the third Monday of each month so if you have anything you would like to have brought up with EC, please contact any of our L-CAP representatives prior to that.

Additionally, the L-CAP committee is seeking to strengthen our engagement with Library APs more broadly and regularly so that we can best represent you. We are planning to hold an AP Forum later this fall, where we can learn more about the issues on your mind. From COVID-19 to the promotion process, we want to hear your perspectives. Look for an invitation in your inbox soon!

Regards,

John Laskowski (Co-chair)

Jake MacGregor (Co-chair)

Announcements

[Jon Gorman named Outstanding AP](#)

The Awards & Recognition Committee received four nominations for the Outstanding Academic Professional Award, [Sarah Christensen](#) (RIS), [Susan Edwards](#) (BHRSC), [Jason Strutz](#) (Library IT) and [Jon Gorman](#) (Library IT), and selected Jon Gorman to receive the University Library's Outstanding Academic Professional Award for 2020. [Read more about Jon here!](#) Congratulations to Jon and all nominees!

[Task Force for Research Support Forum 3, October 13, 11am](#) (via Zoom)

Theme: *Focus on support for all faculty and APs*

Please come and offer your perspective!

[Zoom Meeting](#) Password: 600264

[Council of Academic Professionals](#)

Notes from the latest CAP Meeting

Meredith Moore, Sustainability Programs Coordinator, spoke on campus-wide sustainability efforts through the Illinois Climate Action Plan (iCAP). For more information see the [iCAP website](#) and campus [map of improvements](#).

Important updates regarding staff pay and benefits:

- The University elected not to defer federal taxes for withholding as taxes are still due to be paid on schedule.
- Self-managed plan is now called the Retirement Savings Plan. The plan is migrating to Voya and now includes a hybrid pension/401K plan.
- Some APs are losing a number of vacation days due to COVID. CAP appealed the 5-day roll over limit and requested that more roll-over days be given. The concern was heard but not acted on.

Jake Metz will join CAP as our second representative from District 9.

The upcoming meeting on November 5th will feature Chancellor Robert Jones – please consider attending!

Have questions for the campus Council? There is an open comment period at every meeting where any AP may speak, or contact a District 9 representative, Will Schlaack schlaac2@illinois.edu or Jake Metz jmetz2@illinois.edu, to speak on your behalf.

L-CAP Committee Report

Highlights from August 31 and September 21 L-CAP meetings:

- New members were welcomed August 31, and John Laskowski and Jake MacGregor agreed to co-chair the committee for 2020-2021.
- In September we agreed that an AP orientation on the role of Library Committee of Academic Professionals and the campus Council of Academic Professionals would help us engage with APs, in particular in the context of representing AP interests when L-CAP chairs attend EC meetings.

Highlights from September 14 meeting with Dean Wilkin:

- Campus has approved the Library's AP Promotion Process, which is now officially out of pilot/beta mode. Future cycles will include a campus level review and primary banner title and job description updates for promoted APs. Dean Wilkin expressed a commitment to funding the program every year.
- Regarding L-CAP participation in EC meetings, Dean Wilkin recommended reviewing [past and upcoming EC agendas](#) to identify topics L-CAP may want to address.

L-CAP's meeting minutes, newsletters, and other resources are available on the [L-CAP webpage](#).

Please feel free to send questions/concerns via the [online form](#) (no login required, anonymous submissions are fine), via email to lcap@library.illinois.edu, or by reaching out to any L-CAP member.

AP Resources Page

A quick place to [find information](#) about AP-specific resources, benefits, and opportunities.

L-CAP Membership

John Laskowski Chair jdasko@illinois.edu

Jake MacGregor Co-Chair jdmac@illinois.edu

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Susan Braxton braxton@illinois.edu

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Have an announcement or topic suggestion for the next L-CAP Update? Send it to lcap@library.illinois.edu.