

I ILLINOIS LIBRARY

Library AP and CS-P Update, October 2021

The Update is a monthly communication from the body currently known as [Library Committee of Academic Professionals](#), which is expanding to include among its constituents and members Library employees who are in positions reclassified from Academic Professional to Civil Service Professional.

Meet Your Library AP / CS-P Colleagues

Victor Jones

Director of Diversity, Equity, Inclusion, and Accessibility, Library Administration

What do you do in the Library? As the Director of Diversity, Equity, Inclusion, and Accessibility (DEIA), it's my role to provide leadership and advocacy within the Library to promote a workplace culture that supports all aspects of diversity, equity, inclusion, and accessibility.

Random facts about Victor: I'm an avid comedy enthusiast, a music aficionado, and a former professional wrestler.



L-R: Comedian Russel Peters with Victor and his wife Kortney.

Each issue we feature one or more of our colleagues. [Please consider participating.](#)

Announcements

[L-CAP election is now: please vote!](#)

As a reminder, eligibility to vote for, and to serve on L-CAP is extended to all employees in the following

roles:

- Currently classified as an Academic Professional (AP) or Visiting Academic AP;
- Hired into an Academic Professional (AP) position which was reclassified to Civil Service– Professional (CS-P) while you were in it;
- Hired into a CS-P position that had formerly been classified as an AP position.

Please [vote for up to THREE \(3\) individuals](#) to serve (November 2021 - August 2023). Voting closes on **Monday, October 25**. Results will be tallied and shared with L-CAP members and constituents between October 25 – 29 with newly elected members beginning their terms in November.

Comings and Goings

Please join us in welcoming our newest Library Academic Professionals, [Kimberly Johnson](#) (Associate Director for Fiscal Operations in BHRSC) and [Yungjin Shin](#) (Visiting Project Conservator in Preservation Services). We also extend our best wishes to **Wendy Balthazor** (BHRSC), **Alisha Taylor** (Monograph & Media Cataloging Coordinator, Acquisitions and Cataloging Services) who have left the Library.

[Council of Academic Professionals](#)

Our CAP representatives would like to remind you that the [Academic Professional Development Fund \(APDF\)](#) is available to support professional development for permanent APs with appointments of 50% or more. Funds can be used for registration fees or travel expenses. Applications must be received at least 2 weeks prior to the event. Expending the campus allocation helps ensure future allocations, so please apply.

- September 2 meeting: [recording](#); [draft minutes](#)
- October 7 meeting: [agenda](#) (recording and minutes not yet available)

If you are a recently If you have questions for the Council, feel free to contact one of our District 9 representatives, Jake Metz (jmetz2@illinois.edu) or Will Schlaack (schlaac2@illinois.edu).

L-CAP Committee Report

- We continue to monitor the Illinois HR position reclassification progress and impact; see our [recommendations to Dean Wilkin](#) for continued support for reclassified Library employees.
- We have recently focused on communications and all the necessary preparations to launch our **election** for new representatives to serve 2021-2023 ([please vote!](#)), and are excited that we'll be welcoming new representatives to the committee soon.
- We held an open office hour on October 14 to answer questions about L-CAP for constituents and potential candidates for the upcoming election at which there was a robust discussion of needs and priorities for the coming year. We hope to hold more office hours in the future to create more opportunities to meet with those we represent and hear what's on your minds.

- L-CAP representatives have met with candidates for the Visiting Research Specialist (Slavic Reference Service) to share information about representation and career supports available to visiting and permanent APs in the University Library.
- We continued participation, along with LSSC and EC, in the discussion about the future of the Association University Librarian for User Services role, as well as the ongoing dialog about increasing inclusion and shared governance in the Library.

Meeting minutes are available on our [committee webpage](#).

L-CAP Membership

John Laskowski Co-Chair jdasko@illinois.edu

Jake MacGregor Co-Chair jdmac@illinois.edu

Will Schlaack, *ex officio* (District 9 CAP representative) schlaac2@illinois.edu

Jake Metz, *ex officio* (District 9 CAP representative) jmetz2@illinois.edu

Susan Braxton braxton@illinois.edu

George Gottschalk gotts@illinois.edu

Heather Murphy hmurphy@illinois.edu

Leon Wilson ldwilso2@illinois.edu

Jen-Chien Yu jyu@illinois.edu

AP Resources Page

Maintained by BHRSC, this page is a [quick place to find information](#) about AP-specific resources and opportunities. NOTE: Although many issues around employee reclassification remain unresolved, career supports such as investigation time and professional development/travel funding that are within the Library's control *are* available to employees in positions reclassified from AP to CS-P.

Talk to us!

Please send questions/concerns via the [online form](#) (anonymous submissions welcome, no login required), via email to lcap@library.illinois.edu, or by reaching out to any L-CAP member.

Have an announcement or topic suggestion for the next Update?

Send it to lcap@library.illinois.edu.

U N I V E R S I T Y O F I L L I N O I S

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